



NEW EGYPT WARRIORS



Welcome to the 2011 New Egypt Football, Dance and Cheer Season. We are extremely excited about this upcoming season and cannot wait to get all of the athletes onto the fields. However, we must go through all of the formalities first to ensure a safe, educational and fun season. There are several forms that **MUST** be filled out and a lot of information to go over prior to the start of the season. Below is an explanation of all the forms that **MUST** be handed into to your head coach no later than **AUGUST 1** or your athlete will **NOT** be able to start until we have all documentation.

If your child is playing football please download the football information packet and if your child is doing dance or cheer please download the Dance/Cheer information packet.

Then you must also download:

The medical form

The Player Participant contract (if you have not already received a copy or download.)

Both of the above should be handed into your coach by AUGUST 1

The Football & Dance/Cheer Packets include the following:

Player Code of Conduct

Parent Code of Conduct

Members/Coaches code of Conduct

Adult Code of Conduct

Grievance Procedure 2011

The following are the last two pages of the packets that you need to print and SIGN

Media Consent Form (*MUST BE SIGNED AND HANDED IN AT PARENT MEETING*)

Policy and Conduct Agreement Page (*MUST BE SIGNED AND HANDED IN AT PARENT MEETING*)

Thank you

New Egypt Football Dance and Cheer 2011 Board of Directors

2011 Board of Directors

Joe Surdo Commissioner Football
Bob Kudrick President Players / Coaches
Andy Prouty VP Players / Coaches

Jennifer Kasoff Commissioner Dance/Cheer
Shelly Peroni Dance / Cheer Coordinator
Noreen Katz Dance / Cheer Equipment

Todd Thompson Treasurer
Christine McGuire Secretary
Jim Brown Football Equipment

NEW EGYPT FOOTBALL, DANCE & CHEER
Cheer & Dance Code of Conduct

A. Refreshments

1. Gum, Candy, Soda and/or Sunflower seeds are not permitted at any practice.

B. Clothing

1. All participants will arrive at practice and games wearing the proper clothing and equipment as requested by the coach.
2. The following clothing items are NOT to be worn to any practices:
 - a. Short-shorts
 - b. Jeans
 - c. High-top tennis shoes
 - d. Short or crop tops
 - e. Bathing suit tops
 - f. Jewelry of any kind
 - g. Any portion of your game uniform

C. Equipment

1. Items supplied by NEFDC vary with assigned team
 - a. Shell
 - b. Skirt
 - c. Unifit
 - d. Warm-up suit (Cheer)
 - e. Pom-poms
2. Equipment items must be returned to NEFDC at the time and place specified by the Equipment Manager in clean condition or you will be billed for cleaning. If any equipment item(s) are not returned by the participant he/she will not be allowed to register for the upcoming season and the equipment bond will not be returned.
3. Replacement Costs
 - a. Skirt \$60.00
 - b. Shell \$60.00
 - c. Unifit \$120.00
 - d. Warm-ups \$50.00
 - e. Pom-poms \$8.00
4. Participants Responsibility
 - a. Bloomers
 - b. Sneakers
 - c. Game socks
 - d. Hair bows

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Cheer & Dance Code of Conduct

* No items should be purchased before checking with the team coach. Other items may need to be purchased at the team's discretion.

D. Hair

1. Hair **MUST** be worn pulled back from the eyes and off the neck. A ponytail at the crown of the head or French braid is the best.
2. The following items **WILL NOT** be worn in the hair:
 - a. Large barrettes
 - b. Butterfly barrettes or anything hanging
 - c. Large bobby pins

E. Game/ Practice Attendance

1. No more than two (2) unexcused absences will be allowed or participant will be subject to disciplinary process.
2. Participants who are late in excess of ten minutes will be counted as an unexcused absence and will be subject to further disciplinary action if it continues to occur throughout the season.
3. It is the responsibility of each participant to notify the cheer coach when he/she will miss or be late for practice. Notification will be done in the following manner:
 - a. Telephone the cheer coach a minimum of two (2) hours prior to the scheduled practice time.
 - b. Give the reason, in detail, as to why you are unable to attend practice.
4. The following methods are **UNACCEPTABLE** methods of notifying your coach:
 - a. Telling another member of the squad.
 - b. Leaving a message with anyone other than the adult cheer staff.
5. The following are **UNACCEPTABLE** reasons for being late to practice:
 - a. Social plans
 - b. Work obligations (i.e. babysitting)
 - c. Other sports participation
 - d. Not "feeling like it"
 - e. Not able to locate proper clothing
6. The following are **ACCEPTABLE** reasons for missing or being late for practice:
 - a. Illness
 - b. Injury (it is suggested you attend if possible, but not participate)
 - c. School Activities (with prior arrangements/ notification)
 - d. Family Obligations (with prior arrangements/ notification)
7. No participant shall have personal friends attend practices with them. Should anyone bring a friend to practice, they will be asked by the cheer coach to leave. Failure to do so could result in disciplinary action to the participant.

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Cheer & Dance Code of Conduct

F. Warm ups

1. All squads are to warm-up and stretch not less than ten (10) minutes prior to, and following, beginning a practice or start of a game.
2. No participant will be subject to running laps as a disciplinary measure.

G. Game Appearance Rules

1. All participants should arrive for their regularly scheduled games at the appointed time in the approved uniform and in possession of all required equipment.
2. All participants shall arrive for their regularly scheduled game with their hair in one of the following manners, as agreed on by the individual cheer coach/ squad.
 - a. Ponytail
 - b. Bun
 - c. French Braid
3. Participants WILL NOT be allowed to wear the following items to any game:
 - a. Heavy make-up
 - b. Jewelry of any kind (do not have ears pierced during the season, you will not be allowed to wear your earrings to any game or Pop Warner function)
 - c. Nylons, stockings, or tights (unless approved by your cheer coach)
 - d. Hats (unless it is part of your uniform)
 - e. Unauthorized items; such as artificial nails, (real nails must be an acceptable length as indicated by NEFDC), inappropriate t-shirts and jackets

H. Manners/ Rules of Conduct

1. Respect
 - a. All participants will remain QUIET when receiving instructions from any adult staff. The participant raising his/her hand and waiting to be identified will indicate questions. Participants will not be disruptive to other participants receiving instruction.
 - b. Failure to pay attention to instructions or discussions led by an adult staff member will be subject to the disciplinary process.
 - c. No abusive or foul language or obscene gestures will be tolerated at any Pop Warner function.
 - d. All adult staff members have full authority to have complete cooperation of each participant. Each adult staff member has the authority to enforce disciplinary process.

NEW EGYPT FOOTBALL, DANCE & CHEER
Cheer & Dance Code of Conduct

2. Confrontation

- a. If any participant is experiencing any difficulties with another team member, you should report the problem to the head coach. If he/she cannot solve the problem, it should be reported to the Football President of Players and Coaches or the Football Commissioner. Should the problem remain unresolved, it should be reported to the Board of Directors.
- b. Verbal confrontation. No participant will verbally berate or antagonize any other participant, whether they are from an opposing team of someone within their own team/city or league. Should there be an occurrence; a one-week suspension from the league will be immediate. A second offense would result in total suspension from the league program with full Board of Directors review prior to any re entry into the program for other seasons.
- c. Physical confrontation (i.e. pushing shoving, hitting, etc) WILL NOT be tolerated for any reason. No participant or staff member shall physically accost or harm another participant or member in any way. Should there be an occurrence. Immediate suspension from the league will result. Re-entry into the program will require review by the Board of Directors.

I. Disciplinary Process

1. First Offense *

The participant will be warned immediately and asked to cease whatever activity/ action he/she is engaging in.

2. Second offense *

The participant has been previously warned by ANY staff member regarding the offense. Parents will be advised of the offense. The participant will be removed from participation with the squad for the next regularly scheduled game/ event and all practice prior to that game. The participant will however, as part of the disciplinary process, attend all scheduled practices to observe training and activities from the bench. The participant will also attend the game/ event for which she has been benched, in full uniform, and observe it from the bench.

3. Third Offense *

One full week of suspension, upon NEFDC Board and coaches' review. While on suspension, the participant will not be allowed to attend any practices, games or events. If the participant attends any game or event in her uniform following her suspension, she will immediately be suspended for the remainder of the season.

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Cheer & Dance Code of Conduct

4. Fourth offense

Participant will be suspended for the balance of the season with further review of the offense by the NEFDC Board of Directors and coaches. A fourth offense of any nature will result in immediate suspension for the remainder of the season. Additionally, the participant will be subject to prior approval before re-entry into the program for the following season.

* Based on the severity of the offense committed, NEFDC may by-pass any or all of the first three offense procedures, upon review of the Board of Directors.

**Should any participant be suspended for the balance of the season, all equipment will be returned within (10) ten days or forfeiture of all bonds will apply.

J. Transportation

1. Transportation to and from practices and games or any Pop Warner function is the responsibility of the participant and/ or the parents of the participant.
2. Review practice schedule with head coach for changes in scheduling. All participants should be picked up immediate upon completion of practice. A baby-sitting fee of \$5.00 for every 15 minutes will apply when you are late.

Please note all coaches and staff volunteer their time and have families and obligations of their own, it is not their responsibility to take care of you child after practices.

NEW EGYPT FOOTBALL, DANCE & CHEER
Parents Code of Conduct

All parents/guardians who have children participating within the New Egypt Warrior Pop Warner Program must abide by a Code of Conduct, which includes the provisions that follow. Any violation of these rules may result in the revocation of privileges in the New Egypt Warrior Pop Warner program for season or seasons. .

1. I/We agree to be financially responsible for League/Pop Warner equipment issued to player/cheerleader other than the normal wear and breakage during games or practice. Further, I/We will reimburse the League/Pop Warner for the loss or damage to league owned equipment.
2. I/We agree to not smoke on the practice or playing fields in the presence of a gathering of team/squad. (Ex. After games, meetings, group activities, etc.)
3. I/We agree to abstain from the possession and drinking of alcoholic beverages and the possession or use of any illegal substance at any Pop Warner function.
4. I/We agree not to deliberately incite or participate in “unsportsmanlike” conduct at any Pop Warner function. Action will be taken for violations of any verbal, physical assault, intimidation and or “unsportsmanlike” conduct.
 - The term physical assault includes but is not limited to: hitting, slapping, pushing, spitting, kicking, or striking in any way with any part of the body or physical implement.
5. I/We agree not to use abusive or profane language at any time during any Pop Warner Function.
6. I/We agree not to criticize, belittle, antagonize, berate or otherwise incite the coaches, players, cheerleaders or fans and or opposing teams, its players, coaches, cheerleaders or fans by word of mouth or gesture.
7. I/We agree to accept all decisions of the game officials, judges, or conference Officials as being fair and call to the best of their ability.
8. I/We if at any point have concern for my child’s well being, will follow the grievance procedure as outlined by the NEFDC Board of Directors.
9. I/We agree not to interfere nor be in the area of the Pre Game check in area or “scale area” on the football fields.
10. I/We agree to take responsibility for any actions that violate this Code of Conduct by a guest or relative of attending parent/guardian.

NEW EGYPT FOOTBALL, DANCE & CHEER
Parents Code of Conduct

Disciplinary Process

First offense: Verbal warning.**

Second offense: Parent/Guardian and Children will be removed from the practice or game.** the NE Board of Directors will issue A written warning.

Third offense: Parent/Guardian and child(ren)- all teams- will be removed for the season. After one year, the parent/guardian may apply to be reinstated. Upon review by the NE Board of Directors, the child(ren) will be allowed to participate.

A probation period of one year with no offenses will apply. If during the probation time, the parent/guardian does not comply with the "Parents Code of Conduct" he or she will be have self and child(ren) permanently removed from the New Egypt Pop Warner program.

**Depending upon the severity of the offense committed by a parent/guardian, the NE Board of Directors have the authority to by-pass the first and second offense procedures and act to use the third offense guidelines if necessary.

At any time the local authorities may be contacted. The parent/guardian offense would be viewed by those local officials for further actions to be taken to the full extent of the law.

MEMBERS/COACHES CODE OF CONDUCT

All volunteers and participants will abide by a Code of Conduct which includes the following provisions. If any of these rules are broken, the League, Region and/or National Pop Warner shall have the authority to impose a penalty. Members shall:

S1: Not smoke and/or use smokeless tobacco on the field.

S2: Not criticize players/spirit participants in front of spectators, but reserve constructive criticism for later, in private, or in the presence of team/squad members if others might benefit.

S3: Accept decisions of the game officials and judges on the field and in competitions as being fair and called to the best ability of said officials.

S4: Not criticize an opposing team, its players, spirit participants, coaches, or fans by word of mouth or by gesture.

S5: Emphasize that good athletes strive to be good students and that both are physically and mentally alert.

S6: Strive to make every football and spirit activity serve as a training ground for life, and a basis for good mental and physical health.

S7: Emphasize that winning is the result of good teamwork.

S8: Not engage in excessive sideline coaching and shall not leave the bench area to shout instructions from the sidelines.

S9: Together with team officials, be jointly responsible for the conduct and control of team fans and spectators. Any fan who becomes a nuisance and out of control will be asked to leave.

S10: Not use abusive or profane language at any time.

S11: Not "pile it on;" not encourage their team to get a commanding lead and raise the score as high as it can. In these instances, every effort shall be made to let all players play.

S12: Not receive any payment, in cash or kind, for services as a coach in Pop Warner Football/Spirit. This includes any coach, expert, consultant or choreographer, regardless of his/her roster status.

S13: Not permit or encourage "sweating down" tactics in order for a player to make the team weight.

S14: Not recommend or distribute any medication, controlled or over the counter, except as specifically prescribed by participant's physician.

S15: Not permit an ineligible player or spirit participant to participate in a game.

S16: Not deliberately incite unsportsmanlike conduct.

S17: Not possess or drink alcoholic beverages and/or use illegal substance(s) on both the game and practice fields.

S18: Remove from a game or practice any participant when even slightly in doubt about his/her health, whether or not as a result of injury, until competent medical advice is available.

S19: Be responsible for and Control their fans at all times.

S20: Uphold all rules and regulations, National, Regional & Local, regarding Pop Warner Football, Cheerleading and dance.

S21: Refrain from engaging in any action within or outside Pop Warner which reflects negatively upon, or causes embarrassment to, the PW program

ADULT CODE OF CONDUCT:

S1: In order to uphold the goals of Pop Warner and ensure that all participants have the benefit of a safe and fun learning environment, all parents, guardians and other adults and attendees of Pop Warner events, including but not limited to practices, competitions, and banquets, must behave accordingly in a respectful, courteous and sportsmanlike manner at all times.

S2: Any adult who is using alcohol, tobacco or nonprescription drugs and/or appears intoxicated at a Pop Warner event, and/or who is flagrantly rude, attempts to intimidate, verbally abuse, heckles, taunts, ridicules, boos, throws objects and/or uses vulgarity or profane language/gestures with an official, coach, volunteer, staff member, participant or other event attendee, must receive a verbal warning and/or be asked to leave a Pop Warner event. The member organization may also provide a written warning to the individual regarding the misbehavior. The adult's children may also be removed from the event. Any adult who commits one of the above stated offenses a second time, will be banned from any and all Pop Warner events for a period of one year from the date of the second offense, and their children may also be removed from the program(s) for that time period.

S3: Any adult who physically assaults an official, coach, volunteer, staff member or participant or threatens grave bodily harm may be banned from any and all Pop Warner events for one year from the date of the offense, and their children may also be removed from any and all Pop Warner programs for that same period of time. After the ban has expired, if the individual commits another offense of the adult code of conduct, the individual will be permanently banned from any and all Pop Warner events and the individual's children may also be permanently removed from any and all Pop Warner programs.

NEW EGYPT FOOTBALL, DANCE & CHEER
Grievance Procedure - 2011

Any parent/guardian with a child(ren) participating within the New Egypt Warrior Pop Warner Football, Dance & Cheer program should follow this grievance procedure. This grievance procedure is designed to provide parent/guardian with prompt response to their concern. If you have a grievance, please follow the steps listed.

1. Discuss the concern with your child and if possible, observe the situation yourself. Be certain you have all the facts correct.
2. Discuss the concern with the Head Coach after practice or the game. Never discuss the concern with other participants present. (If the concern is regarding the head coach, please follow the chain of command which is listed below.)

After speaking with the head coach and if you are not satisfied that the concern has been resolved with above steps then:

3. Discuss the concern or grievance with the President of players and coaches or Cheer/Dance Coordinator. They will document your concern and will review your concern with the full board of directors. If the problem involves a board member as a coach, then they will be removed from the meeting until a resolution is clarified. Once a resolution is set, it will be explained to the parent and the coach.

If you are not satisfied that the concern has been resolved at that time:

4. Forward a written letter or email to the New Egypt Warrior Pop Warner Football, Dance & Cheer Board of Directors and request a meeting with the complete Board of Directors. The correspondence should contain all facts and listing the individuals to whom you have spoken about the concern or grievance. A meeting will be scheduled at a time mutually convenient for all parties.

This is the final step in the process and all efforts will be made to amicably resolve any concern. New Egypt Pop Warner Football, Dance & Cheer Board of Directors follow the league by-laws, as well as those of Burlington County and Eastern Region Pop Warner.

Chain of Command:

Football President Players/Coaches - Bob Kudrick
Football Commissioner – Joe Surdo

For Cheer or Dance Contact:

Dance and Cheer Coordinator – Shelly Peroni
Dance and Cheer Commissioner – Jen Kasoff

*** Please allow the process time to work before elevating your concern. Our Board of Directors consists of volunteers and parents.**

**NEW EGYPT FOOTBALL, DANCE & CHEER
2011 Policies and Conduct Agreements**

I _____ (Player/Participant)

Have read the Player Code of Conduct and agree to abide by the rules and policies set forth by the New Egypt Warrior Pop Warner Football Dance and Cheer League.

Player Signature _____

I/We _____ (Parents/Guardians)

Have read the Parent/Guardian Code of Conduct and the Grievance Procedure Policy and agree to abide by the rules and policies set forth by the New Egypt Warrior Pop Warner Football, Dance and Cheer League.

Parents/Guardian Signature _____

Please return signed copy to Team Parent

MEDIA CONSENT FORM

The privacy of participants in the New Egypt Pop Warner Football, Dance & Cheer league during practices, games, competitions and fund-raising events are protected by law. That applies to photographs, press releases and web site updates from the league or Head Coach that are frequently taken. Permission must be obtained from parents or guardians in order to display pictures of their children. This disclaimer gives New Egypt Pop Warner Football, Dance & Cheer permission to display photos, press releases or pictures posted on the web site to local and surrounding newspapers and media networks.

IMPORTANT: Not every photo or press release submitted will appear on the web site or local and surrounding newspapers. All photos and press releases must be submitted by the Head Coach of each team to: info@newegyptpopwarner.com. Upon receipt, they will be approved by the respective Commissioner.

Name of Child

Team (please circle one) TM MM JrPW PW JrM M **Sport** (please circle one) Football
Dance Cheer

YES, I wish for my child to be involved in media coverage

NO, I do not wish for my child to participate in media coverage

Parent or Legal Guardian signature _____ **Date**

